

Fostering a Legacy of Leaders

Fostering Executive Leadership, Inc.

9/13/2016

Edition 2, Volume 1



Leaders say – “Thank You”

3 Tips on how two simple words can inspire your team!

1. How to Say – “Thank You”

Saying *Thank You* is a small gesture that can be done often with huge rewards to your team's confidence and company moral. It can be done face to face, over the phone for virtual teams, in an email or written note. However you choose to say *Thank You*, make sure to be genuine and give them a reason why you are thanking them. Being specific and include why it made a difference. It will make the person you are recognizing feel appreciated, which in return will give off positive energy to the rest of your team.

2. Stay Consistent

Make it a goal to say *Thank You* to three people a week. By setting a goal it will stay top of mind and create a pattern. This pattern creates a consistency of recognition, and people will respect that. Once you start, make sure to continue! It can create a culture of recognition within the workplace.

3. When to Give Feedback

People like being recognized in the moment. Be timely in giving a *Thank you*. You can't say it unless you think it, and if you are thinking about it, you should probably say it. The sooner, the better!

• • • • • • •

We specialize in Executive Coaching, Group Coaching and personalized Team Building Events.

Leadership Quotes

• • •

"Outstanding leaders go out of their way to boost the self-esteem of their personnel. If people believe in themselves, it's amazing what they can accomplish."

Sam Walton

• • •

"Feeling gratitude and not expressing it is like wrapping a present and not giving it."

William Arthur Ward



Fostering Executive Leadership, Inc.

www.FosteringExecutiveLeadership.com

• Phone 949.651.6250